

# Annual Gender Sensitization Plan for a College Academic Session 2023-2024

## **Objective:**

To create awareness and promote gender equality, inclusivity, and sensitivity among students, faculty, and staff through various programs and activities.

## **Month-Wise Gender Sensitization Activities**

### **1. July - Orientation & Awareness**

Workshop: "Understanding Gender & Inclusivity" for new students and faculty.

Guest Lecture: Expert talk on gender stereotypes and unconscious bias.

Awareness Drive: Posters, social media campaigns, and pamphlets on gender sensitivity.

### **2. August - Legal Awareness & Safety**

Legal Session: Rights and laws related to gender equality (POSH Act, Domestic Violence Act, etc.).

Self-Defense Workshop: Practical training for students.

Panel Discussion: Role of educational institutions in ensuring gender equality.

### **3. September - Gender & Mental Health**

Counseling Sessions: Addressing gender-based mental health challenges.

Interactive Session: Breaking gender-related societal pressures and expectations.

Survey: Understanding gender-related concerns among students.

### **4. October - Gender Sensitivity in Academia**

Faculty Training: Incorporating gender-sensitive pedagogy in teaching.

Book Club/Screening: Discussion on gender-centric books, movies, and documentaries.

Essay/Debate Competition: "Gender Equality in Education and Workspaces."

### **5. November - Gender and Leadership**

Leadership Workshop: Encouraging women and LGBTQ+ leadership.

Alumni Talk: Success stories of gender inclusivity in workplaces.

Networking Event: Connecting students with gender equality advocates.

### **6. December - Social Responsibility & Community Outreach**

Community Drive: Working with NGOs on gender-related issues.

Field Visit: Understanding gender disparity in local communities.

Volunteering Opportunities: Encouraging students to contribute to social change.

### **7. January - Gender in Media & Popular Culture**

Film Screening: Analyzing gender portrayal in media and advertisements.

Panel Discussion: Role of media in shaping gender narratives.

Creative Contest: Posters, photography, and short films on gender themes.

### **8. February - Gender & Workplace Equality**

Corporate Panel: HR professionals discussing gender-neutral hiring and workplaces.

Internship Fair: Opportunities for gender-diverse students.

Skill-Building Workshop: Career guidance for women and gender minorities.

### **9. March - Women's Day & Gender Celebrations**

International Women's Day (March 8) Events: Speech, awards, and felicitation.

Gender Equality Week: Activities promoting inclusivity and breaking stereotypes.

Student Presentations: Research and projects on gender-related issues.

**10. April - Reflection & Feedback**

Feedback Survey: Evaluating the impact of gender sensitization programs.

Improvement Plan: Suggestions for the next academic session.

Certificate Distribution: Recognizing active participan

  
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